



McCARTHY MENTORING

CAM  
D | COUNCIL OF  
AUSTRALASIAN  
MUSEUM  
DIRECTORS

# Executive Mentoring Program 2016-17

## THE COUNCIL OF AUSTRALASIAN MUSEUM DIRECTORS

CAMD is pleased to offer the Executive Mentoring Program for aspiring leaders in museums for the second year. The program is managed by McCarthy Mentoring which has been inspiring leadership through successful mentoring programs since 1998.

The mentoring program offers talented women a unique professional development opportunity to work *one2one* with an experienced executive outside of their organisation. Mentors will draw on their experience as trustees and leaders in the cultural sector to provide confidential advice and support.

Outcomes for participants in the 2015-16 program included enhanced leadership skills, clarity of career goals and path, improved productivity, expanded networks and better management of workplace challenges.

The CAMD Mentoring Program is specifically designed to assist museums with:

- Succession planning – supporting the next leader in your institution
- Executive development – assisting in the transition to senior leadership

### MENTORING BENEFITS

- Confidential sounding board to discuss career plans, leadership development, workplace issues and challenges
- *One2One* support and advice from some of the industry's most respected leaders
- Support to gain further confidence and become more effective leaders
- Insights into effective board management and communication
- Chance for reflection and clarity around professional and personal goals
- Opportunity to reward senior leaders by investing further in their development
- Expanded professional networks

### PROGRAM INCLUDES

- Structured 10 month mentoring program
- Interviews and strategic matching of mentees with a mentor
- *One2One* Online Mentoring Guide & goal-setting cards
- A special event attended by participants and CAMD members in Canberra, 4 November 2016
- Training workshop for mentees
- Formal evaluation

### SELECTION

Each museum will nominate 1-2 program participants. The nominations need to be approved by the Director.

### WHO IS ELIGIBLE?

Women who are currently employed at a participating museum in Australia or New Zealand with 10 -15 years industry experience, a track record of achievement and the aspiration to be a future cultural leader and director.

### APPLICATION DETAILS

Participating museums are to submit approved nomination/s to Dr Meredith Foley, CAMD Executive Officer at [eo@camd.org.au](mailto:eo@camd.org.au). Please include names and contact details of the nominees and their managers, a CV or bio of the nominee and reasons for their application.

**Applications close Wed 17 August**

### FOR FURTHER INFORMATION CONTACT

Dr Meredith Foley at CAMD  
0438 890 902 or [eo@camd.org.au](mailto:eo@camd.org.au)

or

Tessa Sexton at McCarthy Mentoring  
02 8958 5365

[www.mccarthymentoring.com](http://www.mccarthymentoring.com)

